

CLAIMS KIT



CLAIMS REPORTING

You may report your claims by telephone, fax or through the mail.

Telephone: (800)-299-6977

In Austin: (512)-343-0600

Fax: Complete the loss report and fax to 512-231-8248

Mail: Send the completed loss report to:

P O Box 26850

Austin, Texas 78755



CLAIM REPORTING INSTRUCTIONS

Workers' Compensation Claims

Every accident involving lost time or medical treatment should be reported promptly using the **Employer's First Report of Injury**. Report death claims immediately by telephone.

Employee Returns to Work

Complete the Employer's Supplemental Report of Injury, in duplicate, on the same day employee returns to work and mail promptly. Once weekly compensation benefits are started, payments continue until notice is received that the employee has resumed work.

Weekly Benefits

There is a one-week waiting period for weekly compensation. Compensation is paid for the second week of lost time, beginning with the eighth day of disability, including weekends. If disability continues for 14 calendar days, the employee will then get compensation for the first week.

Medical Expenses

Medical expenses are paid in accordance with statutory provisions. The attending doctor will be requested to send their report and bill directly to Service Lloyds Insurance Company. Payments are made directly to the doctor.

Correspondence on Claims

Each claim is assigned a claim number; please refer to this number when corresponding.

Reordering Supplies or Forms

Request supplies by calling (800)-299-6977



CHECK LIST

WHEN AN ON-THE-JOB INJURY OCCURS:

- 1. Immediately fill out Employers First Report of Injury in its entirety and send in. **DO IT TODAY!**
- 2. If an injury has previously been reported as no lost time and the employee starts losing time from work, immediately fill out a Supplementary Report of Injury and send it in. **DO IT TODAY!**
- 3. If an injury has been reported as a lost time injury and the employee returns to work, immediately fill out a Supplementary Report of Injury, and send it in. **DO IT TODAY!**
- 4. Should medical bills be sent to you, please send them on to the insurance company. **DON'T HOLD THEM!!**
- 5. Fill in all applicable blanks.



SUPERVISOR'S ACCIDENT/INCIDENT INVESTIGATION

(Should be completed within 24 hours of accident)

1.	. NAME OF EMPLOYEE:	
2.	. DEPARTMENT:	
3.	. DATE/LOCATION OF ACCIDENT: A.M. P.M. (circle of	ne)
4.	. WITNESSES: ab.	
5.	. BRIEFLY DESCRIBE ACCIDENT AND	NATURE OF INJURY:
6.	. ACCIDENT CAUSES (check all factors PHYSICAL CAUSESDefective/improper tools or equipmentPoor housekeeping (trash, slippery floor, etc)Unguarded/improperly guarded equipmentCongested areaUnstable/Improper piling or acreageImproper apparelImproper light, ventilation, temp, etcExternal security doors, window, alarms, etcOther	PERSONAL CAUSES Not Properly Trained/Instructed Failure to use personal protective equipment Failure to follow rules or instructions Using improper/defective tools or equipment Horseplay Using improper methods/procedures Operating without authority Physical limitations of work Other (describe)
7.	. SIGNATURES: Prepared By: (Supervisor Reviewed By:	or)
		esponsible for Safety)
	(Manager)	<u> </u>
8.	. FOLLOW UP: What HAS been done to accident? (Follow up within 30 days of accident, chec	prevent recurrence of this type
	SIGNATURES: (Person Responsible for S	afety)
	(Manager) Date:	
	NOTE: Record any additional information,	diagrams, photos, etc. on reverse side.

(Form furnished by Service Lloyds Insurance Company)



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	SIGNATURES: (Person Responsible for S	afety)
	(Manager) Date:	
	NOTE: Record any additional information,	diagrams, photos, etc. on reverse side.

(Form furnished by Service Lloyds Insurance Company)

DWC FORM-1 (Employer's First Report of Injury or Illness)

The **employer** is required to file an **Employer's First Report of Injury or Illness** [DWC FORM -1 (Rev. 10/05)] with the injured worker's insurance carrier, and the injured claimant or the claimant's representative within 8 days after the employee's absence from work or receipt of notice of occupational disease.

The **Employer's First Report of Injury or Illness** provides information on the claimant, employer, insurance carrier and medical practitioner necessary to begin the claims process. Details of the claimant's employment and circumstances surrounding the injury or illness are also requested.

Send the specified copies to your Workers' Compensation Insurance Carrier and the injured employee. *Employers - Do not send this form to the Texas Department of Insurance, Division of Workers' Compensation, unless the Division specifically requests a direct filing.

[Workers' Compensation Rule 120.2]



INSTRUCTIONS FOR EMPLOYERS FIRST REPORT OF INJURY OR ILLNESS (DWC FORM-1)

Type (or print in black ink) each item on this form. Failure to complete each item may delay the processing of the injury claim.

Article 8308 - 5.05, Texas Workers' Compensation Act, requires an Employer's First Report of Injury or Illness (DWC FORM - 1 (Rev. 10/05) to be filed with the Workers' Compensation Insurance Carrier not later than the eighth day after the receipt of notice of occupational disease, or the employee's first day of absence from work due to injury or death. A copy of this report must be sent to the employee or the employee's representative. For purposes of this section, a report is filed when personally delivered, or postmarked. Send the specified copies to your Workers' Compensation Insurance Carrier and the injured employee. *Employers - Do not send this form to the Texas Department of Insurance, Division of Workers' Compensation, unless the Division specifically requests a direct filing.

If a report has not been received by the carrier, the employer has the burden of proving that the report was filed within the required time frame. The employer has the burden of proving that good cause existed if the employer failed to file the report on time.

An employer who fails to file the report without good cause may be assessed an administrative penalty not to exceed \$500.00. An employer who fails to file the report without good cause waives the right to reimbursement of voluntary benefits even if no administrative penalty is assessed.

Once the employer has completed all information pertaining to the injury the employer should maintain the copy of this report to serve as the Employer's Record of Injury required by Article 8308 -5.04. Send the specified copies to your **Workers' Compensation Insurance Carrier** and the injured employee. *Employers - Do not send this form to the Texas Department of Insurance, Division of Workers' Compensation, unless the Division specifically requests a direct filing. The Division's Health and Safety will use data from this report for the Job Safety Information System established in Article 8308 - 7.03 of the Texas Workers' Compensation Act.

This report may not be considered admission or evidence against the employer or the insurance carrier in any proceeding before the Division or a court in which facts set out in the report are contradicted by the employer or insurance carrier.

"SPECIAL INSTRUCTIONS FOR CERTAIN ITEMS"

Items 2,7,8:	Article 8308 - 2.13(e), Texas Workers' Compensation Act requires the Division to maintain information as to the race,
	ethnicity and sex on every compensable injury. This information will be maintained for non-discriminatory statistical use.

Item 4	k: I	f no	home p	hone, p	lease	provid	еар	hone	numb	er wl	here i	the	emp	loyee	can	be re	eached	d.
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Items 5,15,1	HIS	Э.	10	, Т	1.
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26,29,30:	Enter data in month.	day, year format.	Example: 08-13-54.

Item 18:	List nature of accident or exposure, e.g.	fall from scaffold, contact with a	radiation, etc. If occupational disease, so state.

Item 19: List specific body part, e.g., chin, right leg, forehead, left upper arm, etc. If more than one body part is affected, list each part.

Item 20: Describe in detail (1) the events leading up to the injury/illness, (2) the actual injury, e.g., cut left forearm, broken right foot,

etc., and (3) the reason(s) why accident/injury occurred. Use an additional sheet of paper if necessary.

Item 22: State the exact work-site location of the injury, e.g., construction site, office area, storage area, etc.

Item 24: List object, substance, or exposure that directly inflicted the injury or illness, e.g., floor, hammer, chemicals, etc.

Items 32,33: Enter date in month-year format. Example: 02-56.

Item 37: Enter the number of days or hours that make up a full work week for your employees.

Item 45: Enter the 6-digit North American Industry Classification System (NAICS) Code of the employer. The primary code is the code

which appears in block 5 of Form C-3, "Émployer's Quarterly Report" to the Texas Workforce Commission.

Item 46: For companies with a single NAICS code, the specific code is the same as the primary code. For companies with multiple

NAICS codes, enter the code that identifies the specific business, activity, or work-site location the employee was working in

at the time of the injury. This may or may not be the same as the primary code.



Send the specified copies to your Workers' Compensation Insurance Carrier and the injured employee.

*Employers - Do not send this form to the Texas Department of Insurance, Division of Workers' Compensation, Unless the Division specifically requests a direct filling.

01.4184.44			
CLAIM#	 	 	

	CARRIER'S CLAIM#							
	FMPI (OYERS FIRST REPO	ORT OF INJURY OR ILLNESS					
1. Name (Last, First, M.I.)	LIVII L	2. Sex _F	15. Date of Inju		16. Time of Inju	ry 17.	Date Lost Time Began	
		F M M			: am _	-d-y) 		
Social Security Number	4. Home Phone	5. Date of Birth (m-d-y)	18. Nature of In	18. Nature of Injury* 19. Part of Body Injured or Exposed				
	()							
6. Does the Employee Speak		20. How and W	hy Injury/Illne	ss Occurred*				
YES NO								
7. Race White Black Asian	21. Was employee doing his YES regular job? NO							
Mailing Address Street o		e American Other O		nere Injury or a business	I Exposure Occurre site	ed Name of busir	ness if incident	
City	State	Zip Code County	Street or P.0	O. Box		County		
10. Marital Status	□ Congreted □	Single Divorced D	City		State	Zip Code		
11. Number of Dependent Ch		use's Name	24. Cause of Inj	jury(fall, tool,	machine, etc.)*			
13. Doctor's Name			25. List Witness	ses				
14. Doctor's Mailing Address (Street or P.O.Box)			26. Return to we date/or expec		id employee 2 e?	28. Supervisor's Name	29. Date Reported (m-d-y)	
City State Zip Code				YE	s no no			
30. Date of Hire (m-d-y)	31. Was emplo	yee hired or recruited in Texas?	32. Length of Se	ervice in Curi	rent Position	33. Length of	Service in Occupation	
	YES	NO 35. Occupation of Injured V	Months	Years _		Months	Years	
34. Employee Payroll Classific	cation Code	35. Occupation of Injured V	Vorker					
36. Rate of Pay at this Job	37. Full Work V	Veek is:	38. Last Payche	eck was:			ee an Owner, Partner, ate Officer?	
\$Hourly \$Wee	kly Hours	Days	\$ for	Hours	or Days	YES 🗖	NO 🗖	
40. Name and Title of Person	Completing Form		41. Name of Bu	siness				
42. Business Mailing Address and Telephone Number Street or P.O. Box Telephone			43. Business Location (If different from mailing address) Number and Street					
City	State	Zip Code	City		State	Zip	Code	
44. Federal Tax Identification	Number 45. Prir Code: ⁽⁶	nary North American Industry Classifi 6 digit)	cation System	46. Specific	c NAICS Code	47. Texas Comp	ptroller Taxpayer No.	
48. Workers' Compensation Ir	I nsurance Company		49. Policy Numl	ber				
50. Did you request accident μ	prevention services in	past 12 months?						
YES NO D	If yes, did you r	receive them? YES NO	ONUNIO)					
51. Signature and Title (REAL	INSTRUCTIONS ON	INSTRUCTION SHEET BEFORE SIG	JNING)					



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